

Approved 6-26-16

Advent Episcopal Church
13150 Spanish Garden Drive, Sun City West, AZ 85375
VESTRY MEETING MINUTES
May 22, 2016

- I. OPENING PRAYER: The opening prayer was offered by Pat Stewart.
- II. CALL TO ORDER: The meeting was called to order at 11:30 a.m. by Dianne Diaz, Sr. Warden. Members present: Dianne Diaz, Flavia Nomicos, Paula Bachman, Bob Fletcher, John Long, Joe Marquis, Herb Norton, Sharon Paine, Sharon Navratil, and Pat Stewart. Members absent: Fr. Harry Way, Pat Kindle. Parishioners present: Russell Flack, Treasurer; Pat Finnell.
- III. STRATEGIC PLAN: Pat Finnell reviewed the Strategic Plan, noting stressful budgets and a decline in attendance (Attachment 1). She stated that an entirely new plan will be created about a year after a new Priest joins us.
- IV. APPROVAL OF MINUTES: Sharon Paine moved and Sharon Navratil seconded the motion that the minutes of the April 24 meeting be approved. The motion carried.
- V. RECTOR'S REPORT: Fr. Harry's monthly report was distributed. (Attachment 2).
- VI. SR.WARDEN'S REPORT: Dianne presented a proposed change to the bylaws, allowing electronic special meetings requiring Vestry votes (Attachment 3). A vote on this change will be taken at the next Vestry meeting. Dianne led a discussion regarding the information concerning salary to go to candidates for our Priest. Paula Bachman moved and John Long seconded the motion that the New Rector Compensation Package, as submitted by the Search Committee, be adopted. The motion passed, with one opposed. Dianne reminded the Vestry of the May 26 meeting with the Bishop and asked members to arrive at 9:45 a.m.
- VII. JR.WARDEN'S REPORT: Flavia had submitted her report via e-mail (Attachment 4).
- VIII. SECRETARY'S REPORT: Paula Bachman reported that there is only one Links group meeting regularly and that these meetings are purely social. The original purpose of the program was to provide nearby support for parishioners in times of trouble or need. Paula pointed out that the Parish Visitors are doing a good job of meeting that need, and she moved that the Links program be dropped. Flavia seconded the motion, which passed.
- IX. TREASURER'S REPORT: Russell Flack had e-mailed his report (Attachment 5) as well as Brenda Patton's April Financials (Attachment 6).
- X. FINANCIAL STEWARDSHIP: Herb presented a financial policy concerning the use of memorial funds, approved by the Finance Committee (Attachment 7). He moved that the Vestry accept this policy. Bob Fletcher seconded the motion, which passed.
- XI. COMMUNICATION: Sharon Paine had e-mailed the Marketing Committee Report (Attachment 8). She announced that she will no longer be Jr. Warden in Training, as she is very busy with her responsibilities in marketing.

- XII. FUNCTIONS AND FELLOWSHIP: Joe Marquis distributed his monthly report (Attachment 9).
- XIII. PARISH GROWTH AND DEVELOPMENT: John Long had e-mailed his report (Attachment 10). He moved that the Vestry accept the annual review of the Strategic Plan, striking the neighborhood links program (noting that Parish Visitors have replaced Links) and making some grammatical corrections. Flavia seconded the motion, which passed.
- XIV. PARISH STEWARDSHIP: Bob Fletcher announced that Timothy Dombeck will be presenting his Stewardship University on October 29 and will preach on October 30. He had e-mailed his report (Attachment 11)
- XV. PASTORAL CARE: Pat Stewart reviewed her report (Attachment 12).
- XVI. OUTREACH: Sharon Navratil had e-mailed her report (Attachment 13).
- XVII. CLOSING PRAYER: Pat Stewart offered the closing prayer.
- XVIII. ADJOURNMENT: Dianne adjourned the meeting at 1:30 p.m. The next meeting will be on June 26.

Attachments: 1. Strategic Plan, 2. Rector's Report, 3. Sr. Warden's Report, 4. Jr. Warden's Report, 5. Treasurer's Report, 6. April Financials, 7. Memorial Funds Policy, 8. Communication Report, 9. Functions & Fellowship Report, 10. Parish Growth Report, 11. Stewardship Report, 12. Parish Visitors Report, 13. Outreach Report.

Respectfully submitted,

Paula Bachman
Vestry Clerk