

Approved 6-25-17

**ADVENT EPISCOPAL CHURCH  
VESTRY MINUTES  
MAY 28, 2017**

**Present:** Timothy, Dianne D, Paula B, Diane P, Jan H, Herb N, Joe M, Neal H, John L,  
Harry R, Sharon N

**Absent:** Sharon P, Pat K

**1. Call to Order** – Timothy called the meeting to order at 11:45 a.m.

**2. Opening Prayer & Bible Study** – Canon Timothy Dombek  
We continued with our study of Romans 12.

**3. Approval of Minutes** – John Long moved the approval of the April 23, 2017 Minutes.  
**Motion passed.**

**4. Rector Report – Canon Timothy Dombek**

**a. Legal Action – Estate of Robert & Rita Ode**

The church received notice from the courts that the nephews of Robert Ode filled law suit with the courts for the monies due the estate from Robert Ode's captivity in the Iraq War. The nephews were intentionally omitted by the Ode's in the will; there were 8 recipients of the Ode estate. Along with 5 of the 8 recipients of the estate, in consultation with Terry Davis our Chancellor, we filled an objection to the nephew's suit. Our chancellor feels that the courts will rule against the nephews.

**b. Canon Dibbs – Insurance**

Timothy reported that when Canon Dibbs joined Advent as an Assisting Priest he was given an agreement as an independent contractor for 12 hours a week of work for 9K a year to be applied as housing allowance. Most times he worked many more hours than 12 a week and even served as the Interim Rector with no additional compensation. During the time he was under contract we should have paid into a pension account and we did not. A few years back the vestry/Fr. Gabe realized that this would have an effect on him receiving Medicare and the vestry resolved that we would pay medical insurance for both Canon Dibbs and his wife Margaret as long as they lived in the area. This became an issue when Canon Dibbs retired, never being pensioned; we could no longer pay for his insurance. Timothy has worked diligently with Canon Dibbs and Medicare to get them covered for Medicare Part B and indicated that there is finally resolution. Canon Dibbs and Margaret now have Medicare Part B, retroactive to January 1, 2017. As agreed and budget we will pay Medicare Part A & B; Canon Dibbs will pay Part D for them both.

**c. Important Dates - Calendar attached**

Timothy brought to the Vestry's attention the following dates that we are expected to attend: Oct. 8 "Appreciative Inquiry Summit", Oct. 14 "Sock Hop", November 3, 4, 5 "Strategic Planning".

**5. Sr. Warden Report – Dianne Diaz**

**a. Columbarium Ministry Head – Bob Stewart**

**Paula Bachman moved that Bob Stewart be accepted as the Columbarium Ministry Head. Motion passed.**

**b. Dark – July**

There will be no Vestry meeting in July.

c. Dianne informed everyone that they need to utilize the scheduler for announcements and lock up. Paula's role is to get the vestry to sign-up for dates and then she forwards them to Nita who puts them into the scheduler. If anyone does not know how to access the scheduler or has forgotten their login information they need to contact Nita directly.

#### **6. Jr. Warden – Harry Roumell**

The following items are being addressed by Harry:

1. Kitchen and North Hall doors which slam
2. Dishwasher is a washer and sanitizer and needs updating.
3. Hot water heater – we need a 150 gal. (not the 50 gal. that we have). We also need to convert it to LP gas for fast recovery. Harry will get quotes.
4. Annual Fire Test – everything passed but the bill for \$1,000 is supposed to cover replacement batteries which Harry will address.
5. There is some concern that our “cleaners” are not doing their job properly. Harry noted that no one sweeps the kitchen or empties the trash. He may have them come back on Mondays to touch up. Harry will investigate.

Harry had gotten a quote from Vanguard which is equivalent to what we have.

#### **7. Treasurer Report – Neal Haskell**

Our pledges to date are \$292,401; income to date is \$119,041 and expenses to date are \$150,146.

Neal has copies of our audit for anyone interested. **The Finance Committee has accepted the Audit report and the Vestry approved. Motion passed.**

We will need a full audit this year (every three years) and the **Finance Committee proposes that we use David Dobrusin and the Vestry approved. Motion passed.**

#### **8. Old Business**

##### **a. Mission Insite**

Timothy will share this report with the Parish Council and it will be further discussed at a future date. The three categories that describe our congregation are:

- 1) Footloose and Family Free
- 2) Golf Carts and Gourmets
- 3) Everyday Moderates.

#### **9. New Business**

##### **a. Summer reading – Canon Timothy**

Timothy has 4 books for the Vestry to choose from and to give a “report” on (there are three books of each title:

- We are Here Now
- Radical Sending
- Beyond Church Walls
- Provocative Church

We will choose our books at the June meeting. (Those members who will not be at the June meeting took their books today).

#### **10. Reflection – “How have we empowered our witness for Jesus by this meeting?” – Canon Timothy**

This was briefly discussed.

#### **11. Executive Session – We went into Executive Session at 1:12 p.m.**

#### **12. Closing Prayer – Canon Timothy Dombek**

**13. Adjournment – The meeting was adjourned at 1:38 p.m.**

**Respectfully submitted,**

**Paula Bachman  
Vestry Clerk**

**Next Meeting – June 25, 2017**